



TRINITY  
CATHOLIC  
COLLEGE

REGENTS PARK | AUBURN



## Trinity Catholic College

# Annual Improvement Plan 2017





## *Awaken*

'Arise, awake, and Christ will shine on you' (Eph 5:14)

Have you ever seen the dawn? That moment when it is no longer dark, but not yet fully light. It is a moment when our vision sharpens and our senses slowly attune to the things before us — the arising movement and the emerging sounds. It is a twilight moment full of anticipation and expectancy in what lies ahead. The dawn is opening a door to a new day!

We celebrate our Marist Bicentenary with the same expectancy and hope of the awakening of a brand new day. A time to reflect on what has been and look ahead to what is to come.

It is a moment of gratitude for the inspiring vision and life of Saint Marcellin and the early Marists.

It is a moment of giving thanks for each one of us, for all Marists, and for our God who has journeyed with us.

It is a moment of discernment as we look to the future, one full of excitement and hope as we are led by the Holy Spirit in the particular way we make Jesus Christ known and loved.

We take up the invitation of Pope Francis to 'Wake up the world! Be witnesses of a different way of doing things, of acting, of living!'

So let us as Marists welcome every sunrise full of hope as we embrace all the opportunities the new day brings.



## Our Vision

To be a genuinely Catholic community of parents, students, teachers and parishes working in partnership to ensure that our students are safe, happy, well taught and learn to love Jesus and to live by His values in the Marist way.

## Our Mission

To provide a safe environment by establishing a clear sense of order and purpose, and a disciplined climate which ensures the wellbeing of everyone in the College community.

To foster a happy environment by promoting acceptance, belonging and pride in oneself and the College with a continual emphasis on highlighting the positive.

To encourage a climate in which students are challenged to reach their academic potential, are engaged in their learning and have the opportunity to be involved in appropriate extracurricular activities to develop their talents.

## 2017 AIP Responsibilities

Daniel Delmage: Overall responsibility for AIP		
John Coppola	Strategic Priority 1:	Catholic Identity and Mission
Peter Logiotatos Deborah Scollard	Strategic Priority 2:	Learning and Teaching
Jennifer Lowe David Sullivan	Strategic Priority 3:	Student and Staff Wellbeing
Donna McLaughlin	Strategic Priority 4:	Capacity Building
Peter Chiandotto	Strategic Priority 5:	Stewardship of Resources



## Leadership REC



## Key Area 1 Catholic Identity and Mission



## Key Improvements / Strategies

- 1.** Further develop a systematic and cohesive approach to nurturing the sense of Church and the religious leadership of school staff. Trinity Catholic College will pilot a small group program for staff Faith Formation in 2017.
- 2.** The development and implementation of a comprehensive framework for Youth Ministry which aligns Archdiocesan, regional and local approaches, including active participation in the Australian Catholic Youth Festival. Trinity Catholic College will pilot a Youth Ministry program in 2017.



## Leadership

Leader of Learning and Curriculum and Leader of Learning and Innovation



## Key Area 2

Learning and Teaching



## Key Improvements / Strategies

1. Revision of system policies and procedures in light of the Authentic Learning statement. Trinity Catholic College will implement Higher School Certificate changes and reforms through new programs, assessment schedules and tasks for English, Mathematics, Science and History. These will align with the new syllabi for Preliminary courses, commencing in 2018.
2. Expansion of the use of online and blended approaches to learning for both students and staff. The College has developed Trinity Learning Communities (TLCs) and will pilot these TLC's on the Regents Park Campus.
3. Revision of system policies and procedures in light of the Authentic Learning statement. Literacy and Numeracy targeted for improvement through resourcing of Teachers in Charge and Quicksmart Programs.
4. Development of staff capacity and resources to better support students with diverse learning needs. The College is establishing a Newman Selective Gifted stream in Years 7 and 9, which will extend to Yr 7 to 10 in 2018.



## Leadership

Campus Directors



## Key Area 3

Student and Staff  
Wellbeing



## Key Improvements / Strategies

1. Implement programs which enhance the school's ability to promote mental health and resilience, with the development of a comprehensive, research based Wellbeing framework for Trinity Catholic College.
2. Trinity Catholic College will implement a revised whole school Pastoral Care structure.



## Leadership Assistant Principal



## Key Area 4 Capacity Building



## Key Improvements / Strategies

1. Development of the Performance Growth in Action framework will continue and will involve all College staff in 2017. The Mentoring and Accreditation program at the College will develop further in 2017, targeting New Scheme teachers and preparing all teachers for NESA Accreditation in 2018.
2. Implement the Capacity Building Discussion paper, through the finalisation of Active Role Descriptions and mentoring of PGIA leaders.



## Leadership Business Manager



## Key Area 5 Stewardship of Resources



## Key Improvements / Strategies

1. The College will implement the Year 5 and 6 enrolment strategy, and the Sydney Catholic Schools 'Five in Five' program.
2. Capital Works Strategic Plan communicated to all schools and stage one actioned.
  - a. Trinity Catholic College Masterplan further developed and actioned.
  - b. Detailed Planning and Tenders to proceed in 2017.





*A Catholic school in the Marist tradition*

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